



**REQUEST FOR PROPOSAL - END TERM REVIEW OF THE AUABC STRATEGIC  
PLAN (2018-2022) AND DEVELOPMENT OF A NEW STRATEGIC PLAN (2024-2028)**

**PROCUREMENT REFERENCE NO: AUABC/CONSULTANCY/2023/02**

**1. Background**

The Member States of the African Union adopted the African Union Convention on Preventing and Combating Corruption (AUCPCC) at the Second Ordinary Session of the Assembly of the Union held in Maputo (Mozambique), on 11th July 2003. The Convention entered into force on 5th August 2006, thirty (30) days after the deposit of the fifteenth (15th) instrument of ratification. To date forty-eight (48) countries have ratified the Convention and are States Parties to it.

The Convention, pursuant to Article 22(1), established the African Union Advisory Board against Corruption (AUABC or the Board) as a follow-up mechanism for the Convention with the following objectives;

- i. Document and analyze corrupt activities;
- ii. Advise the AU and member states on all matters relating to corruption;
- iii. Monitor and report on implementation and compliance with the Convention; and
- iv. Engage in advocacy and outreach to prevent corruption.

In an effort to establish direction and focus, the Board has been developing and implementing strategic plans and currently it has completed the time frame for the second series that was adopted in 2018 and implementation ended in 2022. Meanwhile, 2023 is a transition to the new strategic plan which will align to the African Union planning cycle and Agenda 2063 Ten Year Implementation Plan time frameworks.

The AUABC short-term vision in the 2018-2022 Strategic Plan was to become “an efficient organization that provides relevant support to Member States in the sustainable implementation of the AU Convention and the fight against corruption in Africa.”

The 2018 – 2022 Strategic Plan was articulated in the Four Strategic Pillars as below:

1. Enhanced legal framework to combat corruption;
2. Strengthened capacity of State Parties to combat corruption;
3. Enhanced outreach and cooperation activities; and
4. Strengthened institutional capacity of the Board and the Secretariat.

As the implementation period came to an end in December 2022, it is imperative that the Board evaluates how far it has achieved the objectives of the Strategic Plan. The exercise will also provide an avenue to identify the challenges and the lessons learnt from implementation of the 2018-2022 Strategic Plan. Using the lessons learnt and in response to the general and new trends in the fight against corruption as well as responding to the new policy directions, the Board is requesting the support of an external consultant to assist conduct an end of term review as well as develop the 2024-2028 Strategic Plan.

## **2. Objectives of the Consultancy**

### **a. General Objectives**

The general objective of the consultancy is to determine to what extent the objectives of the Strategic Plan have been realized and also to respond to the call by the African Union Executive Council for all AU Organs to align their medium term strategic plans to the Ten Year Implementation Plans of Agenda 2063 in developing the new strategic plan to run from 2024-2028.

### **b. Specific Objectives**

Specifically, the review will among other things:

- i. Consolidate and determine the status of overall progress on the implementation of the 2018-2022 Strategic Plan;
- ii. Determine the progress on achievement of the objectives of each of the four strategic pillars;
- iii. Identify major challenges and opportunities that may have impacted the progress achieved this far;
- iv. Determine the impact of the Board's activities and services provided to AU Member States;
- v. Provide practical recommendations to ensure the Board maximizes achievement of results in a timely manner and its engagement with stakeholder are effective; and
- vi. Using the lessons learnt from the implementation of activities/projects in the 2018-2022 Strategic Plan and also the new directives from AU Policy Organs as well as feedback from key stakeholders, develop the 2024-2028 Strategic Plan

## **3. Scope of the Work**

The scope of work in this consultancy will include but not limited to:

- i. Review relevant Board's documents including policy documents, reports, publications, and other related documents;
- ii. Identify the key stakeholders to be consulted and interviewed in the review process;
- iii. Identify strengths, weaknesses, opportunities and threats that have affected the execution of the strategic plan;
- iv. Identify which projects from 2018-2022 strategic plan that should be carried over to the new strategic plan
- v. Identify strategic areas of focus for the new strategic plan;

- vi. Develop an implementation matrix with deliverables and key activities;
- vii. Design relevant tools for the monitoring and evaluation of program implementation matrix;
- viii. Identify the resource needs for the successful implementation of the plan; and
- ix. Review and propose a viable structure for delivery of the Strategic Plan.

#### **4. Deliverables, Reporting Requirements and Time Frames**

It is estimated that the consultancy shall be undertaken in 30 consulting days spread over a period of 2 months in the second quarter of 2023. It is expected that most interviews will be virtual (via telephone/skype/Zoom). The Consultant shall be required to submit an inception report, including the proposed plan of work seven (7) days after signing of contract. The consultant will identify key stakeholders and list of interviewees and develop the information data collection tools and conduct interviews and reviews. The Consultant will be expected to present a draft report which will be discussed and approved by the Board.

#### **5. Experience and Educational Qualifications**

The Board will consider the following aspects in selecting the consultant for this task:

- a. The consultant(s) should have post-graduate qualifications in Social Sciences such as Political Science, Law, Economics and Management or any other related discipline;
- b. At least 10 years' experience in strategic planning and management;
- c. Have reviewed more than five (5) organizational strategic plans;
- d. Experience in evaluating institutions/projects/strategic plans that deal with issues of governance;
- e. Experience in participatory methods of research, gathering and synthesizing the perspectives of various stakeholders;
- f. A very good knowledge of the African Union and its organs specifically treaty based Organs;
- g. Excellent verbal and written communication skills;
- h. Proficient in English or French; and
- i. Must be from an African Union Member State.

#### **6. Selection Method and Deliverables**

Consultant will be selected under the Quality and Cost Based Selection (QCBS) method. The first tranche of 20%, will be paid after submitting the inception report. The second tranche of 40 percent will be paid after submitting the first draft of the strategic plan and its accompaniments. The 40% of the contract sum shall be paid after the submission and approval of the final strategic plan and its accompaniments.

The consultant is expected to submit the following deliverables:

- A review of achievements, challenges and lessons learnt from the 2018-2022 Strategic Plan;
- 2024-2028 Strategic Plan with Implementation matrix and M&E plan.

## **7. Evaluation Criteria**

For evaluation of the expressions of interest, the following criteria will be applied:

- a) General Education and Qualification(s) (10 points);
- b) Experience in reviewing strategic plans (50);
- c) Other experience related to the assignment (20) points); and
- d) Technical approach and methodology (20 points).

Total points is hundred (100) and the minimum technical score required to pass is seventy (70).

## **8. Submission of Proposal**

Interested individuals are requested to submit the following documents for AUABC's consideration:

- Up-to-date Curriculum Vitae;
- Detailed Technical Proposal which will include understanding of the assignment, detailed work plan (including technical approach and methodology);
- Financial proposal; and
- Two reference letters from previous clients where you developed a strategic plan.

## **9. Submission**

- EOIs must be submitted to: [auabcregistry@africa-union.org](mailto:auabcregistry@africa-union.org) with copy to [munthalim@africa-union.org](mailto:munthalim@africa-union.org)
- The Title of the Assignment and Procurement reference number should be clearly indicated in the subject matter of the email; and
- The deadline for submission is 13<sup>th</sup> April 2023 at 15:00Hrs East Africa Time (GMT +3).